

# NAIRN COUNTY FOOTBALL CLUB LTD



MAIN SPONSOR  
**NARDEN**

**National Club Licensing: Unacceptable Conduct: SFA/NCL Section 8.14 and 8.15**  
**Nairn County Football Club: Safety Management Systems & Contingency Plans Section 9**

**Nairn County Football Club Ltd.** sets high standards in terms of its own conduct and therefore expects in return from Visiting Teams, Supporters both Home and Away, Press and Media the same respect to be shown to our Personnel and Property whilst being a guest within Station Park, Balblair Road, Nairn.

## **Priority Objectives**

- The Club considers it vital to the game to ensure that the Referee and his Assistants are welcomed on entry to Station Park and that they are always treated with courtesy and respect before, during and after the match.
- In regard to our own Management, Players, Officials, Stewards and Ball Boys, the observance of politeness, tolerance and good behaviour has been accepted as the Club's code of conduct without exception.
- Nairn County prides itself in its maintenance of good relations with the Police, Fire Service, Council Employees, Local Medical Practices and adjoining Hospital A&E personnel, Network Rail, adjoining Domestic Neighbours and our tenants Orange who operate their communication mast within the curtilage of Station Park.
- Interaction with supporters, fans and visitors at Station Park are best promoted through the Club Executive, Team Manager and its retained volunteers on match days being available to offer guidance or assistance at the time of any enquiry. Furthermore, the Team Manager and players make themselves available to supporters, press and media together with the visiting team players at their post-match hospitality which is provided by the Club in a local facility from 5 to 6 pm each Saturday match day.
- The Club, its Executive, Management and Players will not tolerate any form of discrimination in whatever shape or form it may present itself.

## **Unacceptable Conduct**

- In pursuit of the Club's priority objectives in addressing unacceptable conduct it is implicit that any incident arising must be treated fairly and in a calm non-aggressive manner, thus avoiding creating another incident.
- On match days the Club's Security and Safety Officer is responsible for taking charge of the situation in consultation and conjunction with the Stewards and or Police if they have to be contacted or involved.
- In adopting a common-sense approach and through gentle persuasion, any incident is usually dealt with effectively.
- If all else fails then removal from the ground is justified and would be done in conjunction with the Police or by separately reporting the incident to the Police in terms of protecting the public outwith the area of our jurisdiction.
- In the event of a serious offence or breach of conduct the Club through its Management Committee reserves the right to ban on "a time limited period" or "for all time" any individual or group of individuals who demonstrate an unwillingness to comply with common decency in their conduct of themselves at Station Park. Action of this kind will be enacted by written letter following consultation with the Police and Club lawyers.
- Finally in the interest of fair play and openness the Club will operate an appeal process, again through its Management Committee, with the outcome being communicated in writing following consultation with the Police and Club lawyers.